



PARENT

HANDBOOK



HEY THERE!


So you're the parent of a teenager, huh? Congratulations! You have one of the most important (and sometimes the most difficult) jobs on the planet.

We know your job isn't always easy, but here's what we want you to know: we're here to help, in any way we can. Sure, we're a "youth" ministry, but teenagers aren't the only people we care about. We care about you too, because it's you, *not us*, who are the primary influencers in the lives of your teens.

No matter how connected (or not connected) you are with our church, this Parent Handbook will show you some of the ways we're trying to care for your teen and serve *you* at the same time.

Thanks for letting us be another voice in the life of your teenager. Your trust and partnership means a lot to us.

We can't wait to see what this year has in store!



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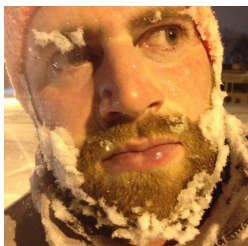
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THE BASICS

SOME OF OUR STAFF



Adam Rowe

Pastor of Student Ministry, Wilmington

AROWE@GRACE.ORG

Adam gets to oversee the Student Ministry for the Wilmington campus. Something about never growing up seemed appealing to him, but so did connecting teens to Christ and His community for a lifetime.



Ruthie Seiders

Pastor of NextGen Ministries

RSEIDERS@GRACE.ORG

Ruthie gets to oversee all Children and Student Ministry across Grace's 5 campuses. She just can't get enough of being around teenagers.



Tom VanAntwerp

Campus Pastor, Wilmington

TOMV@GRACE.ORG

Tom gets to be pastor of our Wilmington Campus and community. With some teens of his own, he's on the front lines of Student Ministry in more ways than one.

OUR MINISTRY

OUR MINISTRY MODEL

INCARNATIONAL, RELATIONAL YOUTH MINISTRY

OLD WAY: Believe → Become → Belong

For decades, the process thought most effective by the church was to convert (believe), to have them live out their new faith (become), and then welcome them into enjoy the community of the church (belong). But this isn't the way of ministry that Christ modeled for us.

NEW WAY: Belong → Believe → Become

Christ brought people in, seeking relationships and community first. Through those relationships, He helped nurture belief through disarming curiosity. As their views and beliefs transformed, so did their being...and they became followers and disciplers.

OUR WEEKLY PROGRAMS

We take this relational, incarnational model with us into everything we do.

WILSM IN THE MORNING | SUNDAYS, 11:00AM-12:05PM

Middle School and High School meet almost every Sunday morning in the Cove, digging into and engaging with God's Word in creative and interactive ways. There may also be donuts or other prizes...

WILSM @ NIGHT | WEDNESDAYS. 7:00-8:30 PM

OUR MINISTRY

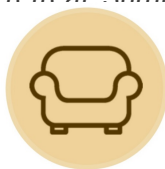
OUR ENVIRONMENTS

There are three types of environments for teenagers in our ministry. Each one is designed to strategically invite teenagers on a journey into deeper relationships with their peers, leaders, and Jesus. Each environment is designed with every teenager in mind - the kid who's grown up in church and visitor too.



BELONG: At Grace Chapel we believe that you can belong before you believe. So, we've created some "Belonging"-type environments where students can get connected with people. **These environments are about providing safe and fun experiences where students can get connected.** These types of environments often include, but are not limited to:

WILSM @ Night (youth group), the fall retreat, the winter retreat Summer Nights @ WIL (our summer events), movie nights, and other special events...



BELIEVE: For students who are interested in exploring what belief in Jesus looks like, or have given their life to Jesus, the next step is Sunday Bible study and small groups! Through small groups you discover things you have in common and the conversations start to go a little deeper.

These environments are about providing fun and relaxed

OUR MINISTRY



BE ON MISSION: The end goal of our discipleship process is for every student, by graduation, to be able to feed themselves spiritually (nurture their own relationship with Christ) and be connected through service to the Church outside of our ministry.

These environments are about encouraging, equipping and challenging students to lead, serve, and change the world.

These types of environments often include, but are not limited to:

Cross-Cultural Learning Experience (CCLE or “mission trip”), Student leadership, serving with Kidstown or other ministries on a Sunday morning, community service projects and student-lead initiatives in their homes, schools and communities...

OUR BIG WIN FOR STUDENTS

It's hard sometimes to know when you're winning with teenagers, you know? Like, is anything we're teaching actually sinking in? Are teenagers really growing in their faith? That's why we decided to go ahead and define the big win for our ministry. It's the one thing that we, as a ministry, want to achieve. It's the goal we want to keep in mind at all times. And it's what motivates and guides everything we do. It goes like this...

WE WIN WHEN A TEENAGER TAKES A STEP TOWARD OWNING THEIR FAITH.

TAKING A STEP

Now, we say "takes a step" for a reason. It's because there's no finish line or certificate of completion when it comes to spiritual growth. Instead, spiritual growth is a journey (a life-long journey) and no two journeys are identical. That's why our big win doesn't have anything to do with a specific skill or achievement. Instead, we win anytime we see a teenager take a single step closer to owning their faith.

OWNING THEIR FAITH

What, exactly, does it look like for a teenager to own their faith? Well, we believe there are four things that both lead to, and are a result of, spiritual growth. We call these four things our four spiritual habits

1. **SPEND TIME WITH GOD:** This is an obvious one, right? Sometimes it's the only spiritual habit we can name. After all, isn't "growing spiritually" synonymous with "spending time with God"? Well, not exactly, but it's still pretty important. After all, if teenagers are ever going to make their faith their own, they've got to start spending time with God on their own. It means opening the Bible on their own, having conversations with God on their own, and discovering how they best connect with God through worship on their own.
2. **SPEND TIME WITH OTHERS:** Engaging in healthy community can, and should, be a spiritual habit we help our students develop. But "healthy community" doesn't just mean hanging out with Christians. This spiritual habit is about growing in Christ-like relationships with everyone.
3. **USE THEIR GIFTS:** Teenagers need to know that God made them unique, and special, and with really specific gifts, talents, passions, and resources. Then they need to use those gifts to love God, love others, and influence the world around them. Because when teenagers begin to discover who God made them to be, and then use their unique identity to love both God and others, they grow.
4. **SHARE THEIR STORY:** Teenagers need to learn how to talk about God. Sharing your story is the spiritual habit of making faith a regular, every-day, go-to topic of conversation in our lives. Because when we talk about God and His place in our story (or, more accurately, our place in His story), it helps us believe, helps us understand, and helps us take ownership of our own faith.

DISCIPLING TEENAGERS

Do you know the last thing that Jesus said to His followers while he was on earth? Some people call it The Great Commission: “Go and make disciples.” Duplicate yourselves. Go and make more of you. Take your faith and pass it on to someone else. When we talk about helping teenagers begin to own their faith, we’re really just talking about discipleship. So what is discipleship? Here are three thoughts...

DISCIPLESHIP IS ABOUT LIVING, NOT LEARNING

Rather than asking, “What can we teach a teenager about God?” we ask, “How can we help a teenager live out their faith?” It’s not just about teaching them about Jesus - it’s about modeling what faith in Jesus looks like. That’s why our small groups spend time together outside of church. Because discipleship isn’t taught in a classroom - it’s modeled in everyday life.

DISCIPLESHIP HAPPENS IN COMMUNITY

In the Gospels, you don’t really see Jesus doing one-on-one discipleship. That’s because discipleship happens best in a community of people. That’s why we focus so much energy on getting teenagers plugged into consistent small groups, why we emphasize the role of parents and families, and why we surround teenagers with tons of Jesus followers. Because discipleship takes all of us!

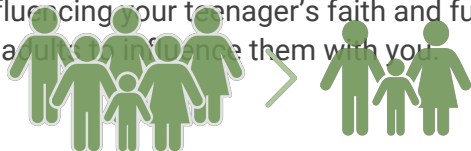
DISCIPLESHIP IS A PROCESS

Discipleship is never really complete because learning to live out our faith is a life-long process. And because we know discipleship takes time, we want to put people in the lives of teenagers who are in it for the long-haul. That’s why our small

ENGAGING WITH SMALL GROUP LEADERS

As a parent, you are making a huge impact in your teenager's life. The impact you're making is far more significant than any impact we, their church, could ever hope to make. **You are the most important voice in your kid's life, both now and for a lifetime.** *You* are the primary influencer in your kid's life, not us. But...

In all of our time caring for teenagers, we've learned something really important. (We drew a picture to help you remember it.) We believe that, in every teenager's life, this is true: your best chance at influencing your teenager's faith and future is to recruit other adults to influence them with you.



Dr. Kara E. Powell and Dr. Chap Clark, authors of *Sticky Faith*, encourage parents to “develop a sticky web of relationships” for their kids. We love that idea!

Especially during the teenage years, when your kid is beginning to pull away from you in their search for independence, we want to come alongside you by creating a pool of trustworthy adults who can help you influence your teenager.

That's why our ministry is so committed to small groups. Small groups are about more than just good discussions. **Small groups exist to connect your kid with an adult you can trust so**

OUR BIG WIN FOR PARENTS

Like we said, we believe that you, parents, are the primary influencers in the lives of your kids, both now and for a lifetime. So, if we really do believe that, then it's not enough to simply say it, we have to act like it's true, which means that Student Ministry isn't just about ministering to students. It's about their family's too. We strongly believe that Student Ministry is Family Ministry. This means that we have to define what a "win" looks like for parents as well. For you, we have two wins in mind:

WE WIN WHEN EVERY PARENT IS INVOLVED IN A FAITH COMMUNITY

WE WIN WHEN EVERY PARENT IS HAVING SPIRITUAL CONVERSATIONS WITH THEIR KIDS AT HOME

FAITH COMMUNITY

We don't just believe that small groups are important for your kids. We believe that small groups, some kind of consistent faith community is important for you as well. This may be a bible study, a small group, or just meeting regularly with a community of believers who can walk with you in your faith journey, as a man or woman of God, and as a parent. **Our hope is that NextGen Parenting (11 AM service: Nov 11, Jan 20, Apr 7) will help them network, discuss relevant topics to parenting teens and help get them involved in one such community.**

OUR BIG WIN FOR PARENTS

SPIRITUAL CONVERSATIONS

The students who are pursuing a relationship with God into college and adulthood are most often the ones whose parents have been having regular conversations with their kids about God and their faith.

These aren't just teaching conversations. These conversations should be full of genuine curiosity for what your kid is experiencing in their relationship to or with God. We challenge you to offer your own doubts and experiences. It's not enough to say, "...and then I trusted God and it got better," or "...I was doing something I shouldn't and then God showed up and really helped me." There's power in the appropriate amount of detail, like, "...it was really hard to trust God with a relationship with a guy that I thought was 'the one' even though I knew God didn't. I felt lonely and like I didn't matter and that made me angry with God..." Help your kids see that you were once a teenager too and that they're not alone in their doubts, questions, frustrations and disbelief.

DID YOU KNOW?

That every Wednesday night, you'll get an email/text from us on what we talked about along with some potential conversation starters and follow-up questions for the ride home? We run these questions through the "cheesy question" filter with the hope that it can be a starting point for you to go deeper.

ASKING GOOD QUESTIONS

The quality and direction of our conversations is often determined by the quality and origin of our questions. Are

ASKING GOOD QUESTIONS

Jesus was asked 183 questions in the NT. He answered 3 with statements, but responded to the rest with 307 questions. Asking good questions is one of the most important skills a group leader can develop. If you're like most leaders, you probably don't think of yourself as the most skilled question-asker. The good news is, with some practice, you can develop this skill.

BENEFITS OF ASKING GOOD QUESTIONS:

- They help people think for themselves and that creates ownership.
- They help people problem-solve.
- They keep you in control of the conversation.

WHAT MAKES A GOOD QUESTION?

Good questions are *discovery-based*. They're motivated by a genuine desire to understand and connect with the other person from a place of humility and curiosity.

TAKE ACTION:

How can you use these 4 levels of questions in our ministry to students?

LEVEL 0: Assessment
What are their needs right now?

LEVEL 1: Engagement
Gather Details

LEVEL 2: Involvement

ASKING GOOD QUESTIONS

Here's what those questions may look like on each level:

LEVEL 0

Before you begin with students

- 1) What does this student need *right now*? (presence, questions, encouragement?)
- 2) What is the most loving thing I can do? (as opposed to the "right" thing)

LEVEL 1

Strategy: Engagement / **Goal:** Gather Details

- 1) Who?
- 2) What?
- 3) Where?
- 4) Why?
- 5) When?

LEVEL 2

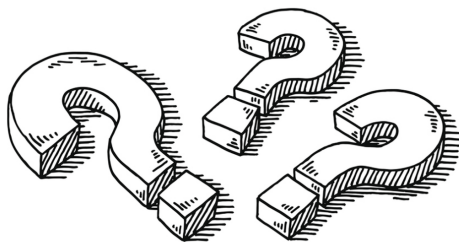
Strategy: Involvement / **Goal:** Gather Context

- 1) What did you do next?
- 2) How did you feel?
- 3) How did you respond?
- 4) Tell me more about that.

LEVEL 3

Strategy: Challenge / **Goal:** Explore Outcomes

- 1) What will you do?
- 2) What do you think?
- 3) How can I help?
- 4) If you could go back in time, what would you do differently?
- 5) If you could sit down with that person, what would you say?



RESOURCES

You are the primary influencers in the lives of your kids, not us. This is why we believe that youth ministry is family ministry. Often times the best way to support your kids is to support you. Here's a few resources we hope you find helpful.

KNOW WHAT'S AVAILABLE

The Culture Translator

Axis.org is an online resource dedicated to equipping parents. Their mission is to empower the next generation to think clearly and critically about what they believe and to take ownership of their faith. They do this NOT by *outsourcing* parents, but by *resourcing* them to disciple and transfer legacy to their kids as they face life's questions and challenges. One of the ways they do this is through **The Culture Translator**.

This weekly newsletter gives insight into how the latest trends and vocab in pop culture, technology and media are influencing your students.

You can sign up for this weekly newsletter at **axis.org/ct** or get links through our monthly email. (Hint: because of the fast



Parent Cue Phase Guides

You have approximately 936 weeks from the time your child is born until he or she graduates high school. It goes by fast. It's as if they change just as you're starting to figure them out! It can make the responsibility to shape a child's faith and character feel overwhelming.



So! Since kids aren't born with instruction manuals, we've found the next best thing: Phase guides. They are 18 concise and interactive journal-style books that simplify what parents need to know about each phase of a kid's life and give them the opportunity to discover more about their kids—so they can make the most of each phase.

You'll discover what's changing about your kid over the next 52 weeks, the 6 things your kid needs the most, and 4 conversations to have in whatever phase they're in. They are also available on Amazon for \$15 and totally worth the price!

Resources on the Go

On occasion, we stumble across a great article, book, or talk that we either print out or sum up in a kind of printed blog post. While we may include these online, sometimes it's helpful to have these kinds of things in writing.

Located right inside the Cove by the air hockey table will be a table full of resources you can grab on the weekends or when you stop by. This table will also include the latest on upcoming events, event

KNOW WHO'S AVAILABLE

NextGen Parenting

Looking to connect with other parents of teens, maybe find out what it was like when *their kid* dealt with ___? Maybe you

struggle with communicating with your teen, or you're trying to navigate their anxiety and mood swings. Well, we decided to bring in some experts to help us learn and grow.



"NextGen Parenting" are monthly gathering of parents who will hear from experts on relevant topics to parents of teens like communicating, teens and tech, porn, phases, family relationships, romantic relationships, and more. There will be a Q&A and tables conversation with other parents of teens. Here's some dates to put on your calendars:

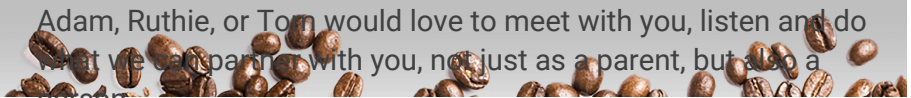
Sunday mornings, 11 am (during WiISM in the Morning))

9/9 | 11/11 | 1/20 | 4/7

Sit with Us

Whether it's coffee or hot chocolate made to look like coffee so you can pretend you're an adult, we'd love to sit down with you, get to know you, get to know your family and hear about your teen (your heart for them, dreams for them, struggles with them). Or maybe *you* just need community and are looking for a way to plug in and get connected.

Adam, Ruthie, or Tom would love to meet with you, listen and do what we can partner with you, not just as a parent, but also a person.



THE FINE PRINT

SAFETY GUIDELINES

The safety of your teenager is a priority for our ministry, so we wanted to get you in the loop on how we plan to care for and protect them.

WE SCREEN VOLUNTEERS

Before any volunteer is permitted to serve with us, they undergo a rigorous application and interview process, including a criminal background check.

WE SET BOUNDARIES

We have set a number of guidelines for our youth ministry staff and volunteers. As a parent, you can help us make sure your child is well-cared for by helping us maintain these boundaries.

- No staff member or volunteer should be alone with a student of the opposite gender.
- No staff member or volunteer should initiate a one-on-one meeting with a teenager without the knowledge and consent of you, their parents.
- All staff members and volunteers must maintain appropriate physical boundaries with teenagers at all times.

WE REQUIRE PERMISSION SLIPS

Each volunteer will fill out an online permission slip before

WE REPORT DANGEROUS SITUATIONS

Every staff member and volunteer in our ministry is a mandated reporter, which means we are legally required to report any dangerous or potentially dangerous situations immediately, including...

- If a student is being harmed, neglected, or abused.
- If a student is harming or abusing someone else.
- If a student is harming or at risk of harming themselves.

WE ARE ALWAYS AVAILABLE

If you ever have a concern about your teenager's care or safety, please reach out to us. We're just a phone call or email away!



CONTACT US

LET'S STAY IN TOUCH

This year, we'd love to stay in conversation with you. Here are a few ways we're hoping we can keep the lines of communication open . . .

EMAIL

We send an email just for parents every month. It's packed with information on our ministry and on how to be a more awesome parent of a teenager. But never hesitate to reach out to us by email, too. Adam's email is arowe@grace.org.

PHONE/TEXT

Feel free to call or text Adam is via his cell phone: 916-899-8177.

FOOD

Join us on October 23 at 9 AM in the Cove for our first annual Parent and Small Group Leader Breakfast! We will have a table set up for each small group's leaders and parents. This is a perfect way to get to know your child's small group leader and the other parents of your kid's friends!



